School Uniform Policy	
DATE OF REVIEW: Autumn 2026	
DATE OF NEXT REVIEW: Summer 2028	
TO BE REVIEWED BY: HCPS Governors	

Statement of Intent

Hatherleigh Community Primary School is committed to promoting equality and value for money and to ensure that no child is discriminated against due to their religion or belief, economic circumstances or social and cultural background. This policy contains provisions to meet these objectives and has been created with health and safety, value for money and practicality at its heart.

Additionally, it is important that our pupils feel a sense of belonging to our school. We believe that wearing a smart and practical uniform allows all children, regardless of their backgrounds, to feel equal to their peers and confident in their appearance.

We also believe it is important for children to wear clothing that is conducive to a successful learning environment, including activity-appropriate clothing, such as sports attire.

Legal Framework

This policy has due regard to all legislation including, but not limited to, the following:

- Education and Inspections Act 2006
- Education Act 2011
- Human Rights Act 1998
- Equality Act 2010
- The General Data Protection Regulation
- Data Protection Act 2018

This policy also has due regard to all relevant guidance including, but not limited to, the following:

- DfE (2014) 'School Admissions Code'
- DfE (2013) 'School Uniform' – updated November 2021

This policy operates in conjunction with the following school policies and documents:

- Home-School Agreement
- Safeguarding and Child Protection Policy
- Complaints Policy

Roles and Responsibilities

The Governing Board is responsible for:

- In consultation with the Head Teacher and school community, establishing a practical and smart school uniform that accurately reflects the school's vision and values.
- Ensuring that equal opportunities are considered regarding the school's uniform and that no person is discriminated against.
- Listening to the opinions and wishes of parents/carers, pupils and the wider school community regarding changes to the school's uniform.
- Ensuring that the school's uniform is accessible and affordable.

The Head Teacher is responsible for:

- Enforcing the school's uniform on a day-to-day basis.
- Ensuring that school staff understand this policy and know what to do if a pupil is in breach of the policy.
- Listening to the opinions and wishes of the school community regarding the school's uniform and making appropriate recommendations to the Governing Board.
- Providing pupils with exemptions as appropriate e.g. for a pupil who has a broken arm and requires a loose-fitting top.

Teaching and support staff are responsible for:

- Ensuring that pupils dress in accordance with this policy at all times.
- Taking appropriate action when pupils are in breach of this policy.
- Ensuring that pupils understand why having a consistent and practical school uniform is important e.g. to establish school identity.

Parents/carers are responsible for:

- Providing their children with the correct school uniform as detailed in this policy.
- Informing the Head Teacher if their child requires a more relaxed uniform policy for a period of time, including why.
- Ensuring that their child's uniform is clean, presentable and the correct size.

Pupils are responsible for:

- Wearing the correct uniform at all times, unless the Head Teacher has granted an exemption.
- Looking after their uniform as appropriate.
- Respecting why a school uniform is important to the school e.g. to develop a sense of belonging.

Cost and Availability

In accordance with School Admissions, Hatherleigh Community Primary School ensures that the School Uniform Policy does not discourage parents/carers from applying for a place for their child.

The school is committed to meeting the DfE's recommendations on costs and value for money.

Every care is taken to ensure that our uniforms are affordable for all current and prospective pupils, and that the best value for money is secured through reputable suppliers.

The school works with suppliers to obtain the best value for money possible. Any savings negotiated are passed to parents where possible.

The school does not enter into exclusive single supplier contracts or cash-back arrangements.

Uniform is available from our supplier with the school logo but the wearing of uniform with the school logo is non compulsory and the wearing of items purchased from alternative suppliers is allowed.

The school does not amend uniform requirements regularly and takes the views of parents/carers and pupils into account when considering changes to school uniforms.

Where changes are required, the school ensures that assistance is provided to parents/carers struggling to meet the associated costs.

Religious Clothing / Ceremonial Wear

Some religions and beliefs require their members to conform to a specific dress code. The school does not discriminate against any religion or belief; however, the school weighs the needs and rights of individual pupils against the health and safety concerns of the entire school community.

Hatherleigh Community Primary School endeavours to allow religious requirements to be met, wherever possible. Please make an appointment with the Headteacher to discuss any requests for Ceremonial wear to be worn in school.

Concerns and requests regarding religious clothing are dealt with on a case-by- case basis by the Head Teacher and Governing Board. This is always conducted in accordance with the school's Complaints Policy.

Equality

The school is required to ensure that this policy does not discriminate unlawfully.

Every step has been taken to ensure that the cost of similar uniform items, for example, trousers versus skirts, are not disproportionate.

The school endeavours to ensure that our uniform is as gender neutral and inclusive as possible. We do not insist that children of any sex must wear specific items of clothing.

Complaints and Challenges

The school endeavours to resolve all uniform complaints and challenges locally and informally, in accordance with the school's Complaints Policy.

To make a complaint, parents/carers should refer to the Complaints Policy and follow the stipulations outlined.

When a complaint is received, the school works with parents/carers to arrive at a mutually acceptable outcome.

Governors are willing to consider reasonable requests for flexibility to allow a pupil to accommodate particular social and cultural circumstances.

School Uniform Supplier

The suppliers of our school uniform are Schoolwear Direct and Brandable Clothing, for more information please follow the link below:
https://www.hatherleigh-pri.devon.sch.uk/page/?title=Uniform&pid=927&action=saved

Alternatively the PTFA have a good stock of used and nearly new uniform, please contact them on PTFA@hatherleigh-pri.devon.sch.uk

Items without the school logo may be purchased from local supermarkets and other retailers.

Non-Compliance

On rare occasions, for example, if slogans on clothing are offensive, the Head Teacher is permitted to ask a pupil to take off the clothing, such as a sweatshirt / jumper. In the event that they cannot take the clothing off, parents/carers will be contacted and they will be asked to bring in more suitable uniform/clothing.

On other occasions, for example, if a child is wearing inappropriate footwear, teaching and/or support staff will inform parents/carers by telephone or in-person.

If a child requires an item of uniform for a specific activity and no spare clothing is available in school, for example, Forest Schools or PE, parents/carers may be asked to bring the item into school.

Individual family circumstances will be considered in the event that a child is not wearing the correct uniform. However, in accordance with our Safeguarding and Child Protection Policy, these should be recorded using our electronic recording system, CPOMS, where appropriate.

Sanctions for breaches of this policy are a last resort: the school endeavours to work with families to resolve breaches of this policy in a timely manner.

Our Uniform

Navy sweatshirt, sweat cardigan or fleece jacket
Yellow polo shirt
Grey, black or navy trousers or shorts, pinafore dress or skirt
Blue or lemon gingham dress – Summer term and warm weather
Black shoes

Trainers are not considered suitable footwear for school. High heels are not permitted: sensible, plain black shoes must be worn by both boys and girls.

Black jeans and leggings are not permitted in day-to-day uniform.

All items of clothing and footwear must be labelled with the pupil's name.

Our PE Kit

White T shirt

Black or navy shorts

Black or navy jogging bottoms or leggings

Black or navy sweatshirt or school sweatshirt

Trainers

All items of clothing and footwear must be labelled with the pupil's name.

Jewellery and make up

Jewellery is not to be worn, other than sleeper/stud earrings or jewellery worn for religious reasons.

Make-up, nail varnish or coloured hair dyes are not to be used.

Children with sleeper/stud earrings will be required to remove these for PE lessons.

Hair Styles

Hairstyles should be smart and moderate in style. Brightly coloured hair is not permitted.

Pupils with what could be deemed extreme hairstyles may be exempt from the rule above on racial or religious grounds. The Head Teacher will take each individual pupil's scenario into consideration.

Long hair should be tied up. This is to avoid health and safety risks and ensure that children's vision is not impeded.

Large, excessive hair accessories should not be worn; however, small hair clips or plain headbands are acceptable.

Hair extensions are not permitted.

At the Head Teacher's discretion, there may be exceptions to the above in extreme circumstances

e.g. a pupil may be permitted to cover their hair if they have hair loss / illness etc.

Labelling

School staff encourage good organisation of clothing and footwear, for example, designated spaces for children to keep belongings in. However, all pupils' clothing and footwear must be clearly labelled with their name.

Clothing and footwear are the responsibility of the pupil and not the school.

If a child goes home in another child's clothing by accident, for example, their jumper, parents/carers should send the clothing not belonging to them back into school to their child's class teacher.

All lost property is retained for a term and is disposed of if it is not collected within this time.

If you have any questions about this policy or require further information about school uniform at Hatherleigh Community Primary School, please contact your class teacher or the school office.